

AIM SMART Plan

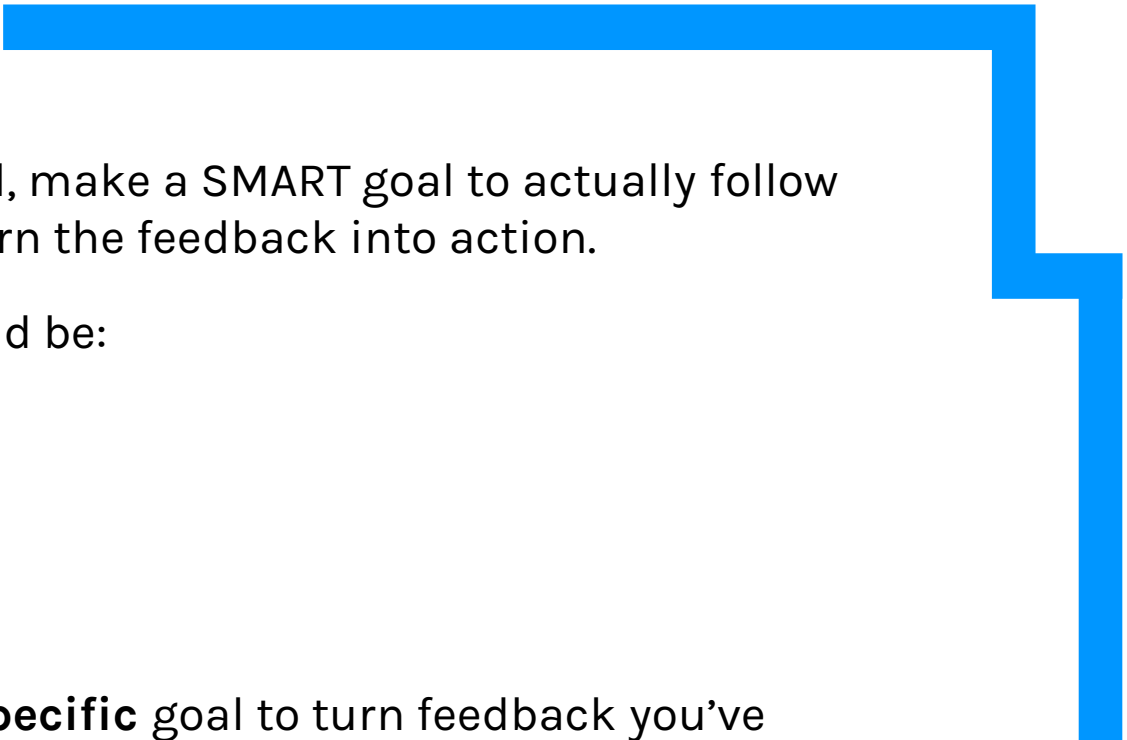
Turn feedback you've received into action by creating an AIM SMART Plan.

AIM: First, identify the action you will take to address the feedback you've received.

A: Acceptable. What is the *minimum* you could do to address the feedback?

I: Ideal. What is the *maximum* you could do to address the feedback?

M: Middle. What is realistic? What action(s) falls between acceptable and ideal that you can commit to?



SMART: Second, make a SMART goal to actually follow through and turn the feedback into action.

Your goal should be:

S: Specific

M: Measurable

A: Achievable

R: Realistic

T: Time-Bound

What is your **specific** goal to turn feedback you've received into action?

How will you **measure** achievement of your goal?

Is it **achievable** and **realistic**?

What is your **timeline** for achieving the goal?

